



Essilor confirms its strong CSR reputation

- **Essilor ranked for the 2nd consecutive year in the Global 100 Most Sustainable Corporations ranking**
- **The Group is confirmed in the Ethibel Excellence SRI index**

(Charenton le Pont, 23 January 2014) – Essilor has been confirmed for the 2nd consecutive year in the Global 100 Most Sustainable Corporations in the World ranking, revealed yesterday by Corporate Knights at the Davos World Economic Forum. The inclusion of the Group in Ethibel Excellence has also been renewed for 2014, recognizing Essilor's efforts to combine economic progress with ethical management of human resources and due attention to all its stakeholders, to the communities where it operates and to the environment.

Commenting on this continued recognition by experts of Socially Responsible Investment (SRI), Jayanth Bhuvanaraghan, Essilor's Chief Corporate Mission Officer remarked, *"We are fortunate at Essilor to be engaged in a meaningful mission to help people everywhere enjoy a better life through a better sight. This mission drives all our employees and partners in their efforts to improve the eyesight of the 4.2 billion people in the world who need vision correction. Such prominent recognitions highlight the full alignment between our strategy, our corporate citizenship and our purpose to improve people's vision everywhere in the world."*

The Ethibel Excellence Investment Register selects companies which are sector leaders in terms of Corporate Social Responsibility (CSR) and which perform better than average in their sector. An in-depth analysis conducted with relevant stakeholders assesses whether a company is eligible for ethical or sustainable investments.

Essilor's long term commitment to CSR and Corporate Sustainability

Essilor has for years built its business practices around economic, human (social and societal), environmental and good governance considerations. In 2013, the Group reinforced its transversal CSR approach with the creation of the Chief Corporate Mission Officer function, whose role is to coordinate and accelerate all activities that help grow awareness of the importance of good vision and improve access to vision correction. A CSR Committee within its Board of Directors was created to oversee the company's CSR policy and guide the Group's long term development.

Essilor also supports the Vision Impact Institute, the first organization dedicated to raising awareness of the socio-economic impact of poor vision, the most widespread handicap, whose annual burden to the world amounts to 275 BnUS\$.

Essilor's human resources policy is based on the respect of principles and values that have contributed to the Group's success for more than 165 years. Among these principles, a significant focus has been placed on governance, supported by a strong and innovative Employees Shareholding Plan as well as by the presence of 3 Employees Shareholder representatives within Essilor's Board of Directors.

A long term signatory of the UN Global Pact, Essilor has regularly provided over the past decade a sustainable development Communication on Progress report. The Group is also a member of Transparency International. Besides Ethibel Excellence, Essilor is rated by other major sustainability equity indices, designed to facilitate investment in companies involved in sustainable development: FTSE4Good, ECPI® Ethical EMU Equity, and ECPI® Ethical Europe Equity.

Listed on the Low Carbon 100 Europe Index®, Essilor is a long time signatory of the Caring for Climate Initiative and a reporter in the Carbon Disclosure Project. To ensure continuous improvement of the products and services provided to customers, of its environmental performance and of its employees' wellbeing, Essilor's Worldwide Operations Department has installed and maintains ISO 9001 certified Quality Management System, ISO 14001 certified Environmental Management System (EMS) and OHSAS 18001 certified Health and Safety Management Systems.

About Essilor

The world's leading ophthalmic optics company, Essilor designs, manufactures and markets a wide range of lenses to improve and protect eyesight. Its corporate mission is to enable everyone around the world to access lenses that meet his or her unique vision requirements. To support this mission, the Company allocates more than €150 million to research and innovation every year, in a commitment to continuously bring new, more effective products to market. Essilor's flagship brands are Varilux®, Crizal®, Definity®, Xperio®, Optifog™ and Foster Grant®. It also develops and markets equipment, instruments and services for eyecare professionals.

Essilor reported consolidated revenue of nearly €5 billion in 2012 and employs around 50,700 people. It operates in more than 100 countries with 22 plants, more than 400 prescription laboratories and edging facilities, as well as several research and development centers around the world.

For more information, please visit www.essilor.com.

The Essilor share trades on the NYSE Euronext Paris market and is included in the Euro Stoxx 50 and CAC 40 indices.

Codes and symbols: ISIN: FR0000121667; Reuters: ESSI.PA; Bloomberg: EI:FP.

Contacts

Presse Relations

Maïlis Thiercelin

Tél. : 01 49 77 42 66

Corporate Communications Director

Lucia Dumas

Tél. : 01 49 77 45 02